

## Joint Workshop on Incentives, Management and Organization (IMO) & Entrepreneurship Economics (ENT)

7-8 September 2023

Luiss Campus at Viale Romania 32, Rome

### Programme

Presenting authors are denoted in capital letters

Timing: Each paper is 50 minutes: 30 min presentation | 10 min discussion | 10 min open discussion

### Thursday, 7 September 2023

9:30-10:50 **First Coffee (Room 206)**

**Registration (Room 203)**

**Session 1 - Joint Session - IMO & ENT (Room 203)**

**Chair: Lars Persson (The Research Institute of Industrial Economics)**

11:00 -11:50 **Mafia and Firms**  
ROCCO MACCHIAVELLO (LSE)  
Discussant: Jordi Blanes i Vidal (LSE)

11:50 - 12:40 **Death and Turmoil in R&D Teams**  
THOMAS ÅSTEBRO (HEC, Paris)  
Discussant: Ghazala Azmat (Sciences Po)

12.40-13.40 **Lunch (Villa Heritz Garden)**

**Parallel Session 2a - IMO (Room 203)**

**Chair: Florian Englmaier (Ludwig-Maximilians-Universität)**

13:40-14:30 **Board of Director Theories and Choice of CEO**  
ALFONSO GAMBARDELLA (Bocconi University)  
Discussant: Wouter Dessein (Columbia Business School)

14:30-15:20 **Matching CEOs and Firms: Evidence from 42 Countries**  
AMANDA DAHLSTRAND (Microsoft Research)  
Discussant: Maria Guadalupe (INSEAD)

**Parallel Session 2b - ENT (Room 210)**

**Chair: Damiano Argan (Luiss University)**

13:40-14:30 **Entrepreneurs' Diversification and Labor Income Risk**  
ANDREW ELLUL (Indiana University's Kelley School of Business)  
Discussant: Damiano Argan (Luiss University)

14:30-15:20 **Serial entrepreneurship and experimentation in the US**  
CAROLINE GENC (Université Paris Dauphine - PSL)  
Discussant: Juanita Gonzales-Uribe (LSE)

15:20-15:50 **Coffee (Villa Heritz Garden)**

**Session 3- Joint Session - IMO & ENT (Room 203)**

**Chair: Juanita Gonzales-Urbe (LSE)**

- 15:50-16:40 Value-based Leadership**  
MORTEN BENNEDSEN (University of Copenhagen)  
Discussant: Alessandra Allocca (Ludwig-Maximilians-Universität)
- 15:50-17:30 CEO Succession and Innovation in Family Firms**  
MARIO DANIELE AMORE (Bocconi University)  
Discussant: Luana Zaccaria (EIEF)
- 17:45 Bus to historic centre, guided walking tour**

**Friday, 8 September 2023**

**Parallel Session 4a - IMO (Room 203)**

**Chair: Andrea Prat (Columbia)**

- 9:00 - 9:50 Feedback Design in Dynamic Moral Hazard**  
LUIS RAYO (Kellogg School of Management)  
Discussant: Matteo Escudé (Luiss University)
- 9:50 - 10:30 Corporate Bankruptcy and the Reallocation of Managerial Talent**  
ANDREAS RAVNDAL KOSTØL (Carey School of Business)  
Discussant: Guido Friebel (Goethe University)

**Parallel Session 4b - ENT (Room 210)**

**Chair: Megha Patnaik (Luiss University)**

- 9:00 - 9:50 Micro- and Macroeconomic Impacts of a Place-Based Industrial Policy**  
MEHMET FATİH ULU (Koç University College)  
Discussant: Vincenzo Pezone (Tilburg University)
- 9:50-10:30 How does Equity Allocation in University Spinouts affect Fundraising Success? Evidence from the UK**  
JUNIDA MULLA (University of Oxford)  
Discussant: Hans K. Hvide (University of Bergen)
- 10:40-11:10 Outdoor Coffee (Villa Heritz Garden)**

**Parallel Session 5a - IMO (Room 203)**

**Chair: Ghazala Azmat (Sciences Po)**

- 11:10-12:00 Building Capacity in the Public Administration: Evidence from German Reunification**  
ANNA GUMPERT (Ludwig-Maximilians-Universität)  
Discussant: Virginia Minni (Institute of Fiscal Studies)
- 12:00 -12:50 Organizational Responses to Product Cycles**  
JORGE TAMAYO (Harvard Business School)  
Discussant: Catherine Thomas (LSE)

**Parallel Session 5b - ENT (Room 210)**

**Chair: Luana Zaccaria (EIEF)**

- 11:10-12:00 Tolerating Losses for Growth: How US Venture Capitalists Invest Abroad**  
JOACHIM TÅG (The Research Institute of Industrial Economics)  
Discussant: Fabrizio Core (ESE Rotterdam)

- 12:00 -12:50**     **Bayesian Entrepreneurship and unforeseen events: experimental evidence on alternative updating rules**  
DANILO MESSINESE (Bocconi University)  
Discussant: Florian Englmaier (Ludwig-Maximilians-Universität)
- 12:50-14:00**     **Lunch (Villa Heritz Garden)**
- Session 6 – Joint Session - IMO & ENT (Room 203)**  
**Chair: Fabiano Schivardi (Luiss University)**
- 14:00-14:50**     **Competing for the Quiet Life: An Organizational Theory of Market Structure**  
ANDREW NEWMAN (Boston University)  
Discussant: Lars Persson (The Research Institute of Industrial Economics)
- 14:50-15:40**     **Managerial Input and Firm Performance: Evidence from a Policy Experiment**  
FRANCESCO MANARESI (Bank of Italy)  
Discussant: Megha Patnaik (Luiss University)
- 15:40-16:00**     **Open discussion about the proposal of an additional research line in Strategy to be added to the conference**

**Local organizers: Fabiano Schivardi, Megha Patnaik, Damiano Argan**

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